

**MINUTES OF THE STUDY SESSION
OF THE TOWN COUNCIL OF THE TOWN OF CHINO VALLEY**

**FRIDAY, SEPTEMBER 30, 2011
4:00 PM**

The Town Council of the Town of Chino Valley, Arizona met for a Study Session at Granite Creek Vineyards, located at 2515 N. Road 1 East, Chino Valley, Arizona, on Friday, September 30, 2011.

Mayor Marley called the meeting to order at 4:00 p.m.

Council Present: Mayor Chris Marley; Vice-Mayor Carl Tenney; and Councilmembers Mike Best, Darryl Croft, and Linda Hatch.

Council Absent: Councilmembers Dean Echols and Lon Turner.

Staff Present: Consultant Paul Wenbert, PW Consulting Services (recorder).

2) Paul Wenbert of PW Consulting Services will lead Council in discussion and activities with regard to:

2a) Overview of team-building/strategic planning process;

Council held a team-building workshop facilitated by Mr. Wenbert with assistance from Dee Anne Thomas. Unlike strategic planning workshops where specific and measurable strategic initiatives were developed, much of the value of team-building workshops lay in the intangible benefits of participants getting to know and understand each other better so they could develop more effective working relationships. Council discussed teamwork and leadership in general as well as identifying some potential actions that could be taken to improve the Town's teamwork.

2b) Discussion about teamwork;

The following is a summary of the Council's discussion about teamwork and leadership.

- It took time for any group to develop the bond required to be an effective team. Elements that could create the trust level needed to be an effective team included: good communication—especially listening well to team members; not blind-siding team members; and respecting other members' opinions even if they disagreed with them.
- The historic lack of longevity of councilmembers and town managers in Chino Valley had hindered the development of effective teamwork.
- Traits of good leaders included humility, the ability to develop followership, integrity, setting a good example, consistency, and leadership presence. Good leaders also needed to be visionaries who focused their efforts on helping others see the big picture.

2c) Discussion about potential team agreements;

- Councilmembers' Expertise—Council Members should take advantage of the specific areas of expertise they each possessed and rely more on that expertise in making decisions. This would also make Council committees more effective.
- Staff Reports—It would be helpful if the agenda memos and situation reports for Council agenda items included more concise executive summaries and a more thorough vetting of the pros and cons of valid alternatives rather than focusing primarily on staff recommendations.

- Negotiations—Council would like to have more input into negotiations with developers and others on major projects earlier in the negotiating process.

The Town Manager had indicated a willingness to schedule a work session with Council to discuss these matters.

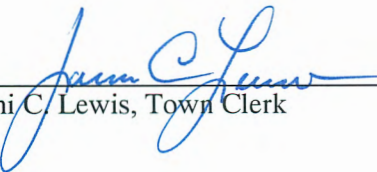
3) **Adjournment**

The meeting adjourned at 8:00 p.m.

CERTIFICATION:

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Study Session of the Town Council of the Town of Chino Valley, Arizona held on 30th day September, 2011. I further certify that the meeting was duly called and held and that a quorum was present.

Dated this 8th day of October 2015.



Jami C. Lewis, Town Clerk